



theCross Mount Dora is a fast-growing LCMS church just outside of Orlando, FL. To see more about theCross check out our website www.thecrossmounddora.org or our Facebook page www.facebook.com/thecrossmounddora.

theCross Mount Dora is a family of faith-filled, big-thinking followers of Jesus Christ.

Position Description: Lead Children's Minister

Full-Time, Salaried

Hours: 40+ Hours Per Week

Purpose of Position:

The Lead Children's Minister will be responsible for developing, executing and evaluating ministries involving children from 6 weeks through 5th grade. The primary goals are

- helping our kids discover the deep love God has for them and what it means to love Him, love each other and love their neighbor
- helping parents discover what it means to be the primary spiritual leader in the life of their child

The mission of Camp Cross is to provide a safe place where children can be nurtured into faith-filled, big-thinking followers of Jesus Christ who are able to navigate through the world.

Accountability

- The Lead Children's Minister will report to the Lead Student Minister.
- The Lead Children's Minister will receive an annual review from the Lead Student Minister and Senior Pastor.

Responsibilities

1. Lead the Children's Ministry in creating, developing, implementing, and maintaining an ongoing ministry for children birth-5th grade that involves worship, discipleship, community, and mission.
2. Recruit, equip and support lay leaders for all aspects of children's ministry.



3. Provide leadership in the development and management of the children's ministry budgets.
4. Maintain consistent and regular communication with parents of children about all aspects of children's ministry.
5. Create and maintain a children's ministry calendar of all events and activities.
6. Attend weekly staff meetings at 10AM and any pertinent staff development/training
7. Oversee the Nursery and Preschool Director
8. Organize Vacation Bible School Program and help with other family-oriented events during the year
9. All other assigned tasks as agreed upon by the Senior Pastor/Lead Student Minister

Spiritual Qualifications

- Possess a personal belief in the Lord Jesus Christ as Savior.
- Profess and/or adhere to the teachings of theCross.
- Must be a spiritually mature Christian diligent in leading a life of committed discipleship and committed to the mission, vision, and core values of theCross.
- Must be diligent in personal devotions and prayer.

Education:

Preferred but not required - Minimum - bachelor's degree in a related field of study.

Experience:

Preferred but not required - previous full-time Children's ministry experience in a church of 250+.

We're looking for a Children's Pastor that:

- Understands the "Orange" curriculum
- Is upbeat, positive, happy, and optimistic
- Makes teaching an active room full of 4-year old's about Daniel look easy..... and can inspire a group of adults to do the same



- Plays well with others
- Is passionate about teaching kids how to hear from God and respond to him
- Is committed to partnering with parents on the journey
- Constantly thinks of new ways to lead kids into a more faith-filled, big-thinking relationship with Jesus Christ
- Is committed to maintaining a team that knows that relationships come first

